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General rules

"APPROVED"

Supervisory Board of
JSC "YANGI ANGREN ISSIQLIK ELEKTR
STANSIYASI"

(№ 1/2025 with statement)

Dated 22.07. 2025 y.

JSC "YANGI ANGREN ISSIQLIK ELEKTR STANSIYASI"
REGULATION ON ANTI-CORRUPTION AND ETHICS
COMMITTEE IN THE PRESENCE OF THE
SUPERVISORY BOARD

2. Composition of the Anti-Corruption and Ethics Committee

- 2.1. The committee is formed only from the members of the Supervisory Board of the Company, consisting of 3 people. At least one independent member of the Supervisory Board must be included in the committee.
- 2.2. An independent member of the Supervisory Board cannot be the chairman of more than one committee of the Supervisory Board and a member of more than two committees.
- 2.3. The members of the committee are elected by the majority of the members of the Supervisory Board for their term of office based on the recommendations of the Chairman of the Supervisory Board of the Company. The Chairman of the Committee is approved by the Supervisory Board of the Company from among the members of the Committee. The chairman of the committee should not be the chairman of the Supervisory Board of the Company.
- 2.4. Members of the Supervisory Board elected to the committee may be re-elected indefinitely.
- 2.5. The members of the committee should have qualifications and experience in the field of activity of the committee.
- 2.6. The chairman of the committee manages and organizes the activities of the committee. In the temporary absence of the chairman of the committee, one of the members can be assigned to act as chairman.

General rules

1.1. This Regulation (hereinafter referred to as the Regulation) is in accordance with the laws of the Republic of Uzbekistan "On the protection of joint-stock companies and the rights of shareholders", "On fighting corruption", the President of the Republic of Uzbekistan "Conditions for sustainable economic growth through the improvement of the business environment and the development of the private sector" on the next reforms in the field of creation" approved by the Decree No. PF-101 dated April 8, 2022, approved by the Cabinet of Ministers Decision No. 166 dated March 29, 2021 "On Approving the Strategy for Management and Reform of State-Participated Enterprises in 2021-2025" "In 2021 - 2025, it was developed in accordance with the strategy of management and reform of state-owned enterprises, the charter of the Joint Stock Company "Yangi Angren issiqlik elektr stansiyasi" (hereinafter - the Company), the Regulation on the Supervisory Board and other regulatory legal documents. determines the legal status, structure, powers and procedure of the antitrust and ethics committee (hereinafter referred to as the Committee).

1.2. The committee is established based on the decision of the Supervisory Board of the Company to consider the most important issues and prepare recommendations to the Supervisory Board of the Company. The Committee is a permanent working body of the Supervisory Board of the Company.

1.3. The Committee performs its activities in accordance with the current legislation, the Charter of the Company and this Regulation.

2. Composition of the Anti-Corruption and Ethics Committee

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2.2. An independent member of the Supervisory Board cannot be the chairman of more than one committee of the Supervisory Board and a member of more than two committees.

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2.4. Members of the Supervisory Board elected to the committee may be re-elected indefinitely.

2.5. The members of the committee should have qualifications and experience in the field of activity of the committee.

2.6. The chairman of the committee manages and organizes the activities of the committee. In the temporary absence of the chairman of the committee, one of the members can be assigned to act as chairman.

2.7. The distribution of functions among the members of the Committee is carried out by the Chairman of the Committee.

3. The main tasks of the anti-corruption and ethics committee

The main tasks of the committee are as follows:

Development of the program, policies and internal documents of relevant measures of the Company in accordance with the legislation of the Republic of Uzbekistan on fighting corruption and the state programs of fighting corruption;

Take measures to ensure compliance with important principles of fighting corruption in company;

Developing and eliminating measures to reduce corruption risks and eliminate corruption in all spheres of company's activity;

Control of the observance of the requirements of the legislation of the Republic of Uzbekistan on combating corruption and the internal documents of the Company by the official employees of the Company;

Development and implementation of measures to increase the legal consciousness and culture of the company's employees, to form an intolerant attitude towards corruption in the company;

Regular monitoring and analysis of anti-corruption activities in company and evaluation of its effectiveness and efficiency indicators;

Ensuring the transparency of the activities of the public officials and compliance with the standards of conduct;

Development of rules of behavior of employees in company, analysis and ensuring their compliance;

Review that the transparency of the Company's activities and the disclosure of information are adequate and accurate;

Prepare and submit a report on the results of the Committee's activities for inclusion in the annual report and other documents of the Company;

Perform other tasks assigned by the Supervisory Board.

4. The procedure for organizing and conducting anti-corruption and ethics committee meetings

4.10. One of its members or one of the employees of the Company performs the task of secretary of the committee meetings.

4.11. Chairman of the committee:

organizes the work of the committee;

organizes minutes of committee meetings;

The company implements internal regulatory documents and other actions provided by this Regulation.

4.12. Secretary of the Committee:

Keeps and formalizes minutes of committee meetings;

Prepares and presents materials on agenda items for consideration by the Committee;

4.1. The meeting of the Committee is convened by the Chairman of the Committee at his own initiative, at the request of the members of the Committee, as well as at the written request of the head of the executive body of the Company.

4.2. The committee shall hold its meetings at the end of every *quarter, monthly* if necessary, with the personal participation of the committee members or by using other communication networks. The committee may invite the executive body of the Company and other persons to participate in the meetings of the committee, as well as request information from them if necessary.

4.3. The members of the committee may request to convene an urgent meeting of the committee in case of violations that require immediate resolution of a specific issue.

4.4. The Committee holds its meetings before the meetings of the Supervisory Board of the Company.

4.5. The chairman of the committee creates opportunities for all participants in the meeting of the committee to properly prepare for it and to actively participate in the discussion of the issues raised in it. The members of the Committee should allocate sufficient time to prepare and participate in the meetings of the Committee.

4.6. If at least $\frac{2}{3}$ of its members participate in the meeting of the committee, the meeting is considered competent, and the chairman of the committee must attend it.

4.7. Decisions at the meeting of the committee are made by majority vote of those present at the meeting.

4.8. Each member of the Committee shall have one vote when matters are resolved at the meeting of the Committee. In the event of a tie, the vote of the committee chairman is decisive. A member of the committee who disagrees with the decision of the committee has the right to record his special opinion, which is attached to the minutes of the meeting in a mandatory manner, and to bring it to the attention of the Supervisory Board.

4.9. The decision of the Committee is formalized by the minutes of the Committee meeting. This report is kept by the secretary of the Committee and signed by the members of the Committee who participated in the voting.

4.10. One of its members or one of the employees of the Company performs the task of secretary of the committee meetings.

4.11. Chairman of the committee:

organizes the work of the committee;

organizes minutes of committee meetings;

The company implements internal regulatory documents and other actions provided by this Regulation.

4.12. Secretary of the Committee:

Keeps and formalizes minutes of committee meetings;

Prepares and presents materials on agenda items for consideration by the Committee;

Delivers the decisions, conclusions and reports of the committee to the recipients.

4.13. All decisions made within the authority of the Committee are mandatory for the executive body and other officials of the Company from the date of their adoption. The officials specified in these decisions are personally responsible for the timely and appropriate implementation of the decision. Control of the implementation of the decisions of the Committee is carried out by the Chairman of the Committee.

5. Rights and obligations of members of the anti-corruption and ethics committee

5.1. A committee member has the following rights:

To require the members of the executive body of the Company and other officials of the Company to provide all the necessary documents and materials for their activities;

if corrupt actions are detected in the Company, demand to convene a meeting of the executive body and the Supervisory Board;

To request comments on the issues under consideration from the employees of the structural divisions of the company, including their leaders;

to present the issues of disciplinary, property and other types of accountability of the guilty employees for consideration by the management;

Use of the initial accounting, financial and other documents of the company;

Periodically or regularly invite the leading persons of the Company, other members of the Supervisory Board of the Company by the decision of the Chairman of the Committee, in cases where it is necessary to carry out the decisions and tasks within the scope of the Committee's powers, to participate in the Committee's meetings;

If, according to the opinion of the Committee, it is necessary to study the issue in depth, to request the opinion of other committees of the Supervisory Board of the Company on its own initiative on the issue related to the powers of the Committee;

To speak on the issue discussed at the meeting of the Committee within the time allotted by the regulation, to demand to include one's special opinion on the issues on the agenda, the decisions being made in the minutes of the meeting of the Committee;

Making proposals for amendments and additions to this Regulation for approval by the Supervisory Board of the Company;

on the basis of the submitted documents, develop relevant conclusions and proposals and submit them to the discussion of the Supervisory Board of the Company;

To propose issues to be included in the agenda of the committee meeting.

5.2. Duties of committee members:

Participate in the work of the Committee and attend all its regularly held meetings;

To fulfill the tasks assigned to him based on the laws of the Republic of Uzbekistan, the Charter, the Charter of the enterprise and internal documents, and to

carry out his activities diligently;

monitor progress in the field of fighting corruption and ethics and other areas of strategic importance for the development of the Company;

To inform the Supervisory Board of the Company about any changes in the status of an independent member or about the occurrence of a conflict of interest in connection with the decisions made by the Committee;

To operate based on the principles of protecting the rights, interests and interests of the company's shareholders;

Non-disclosure of the Company's commercial and service secrets and compliance with confidentiality requirements.

5.3. Members of the Committee must attend the Committee meeting in person. If it is not possible to participate in the meeting, the member of the Committee shall inform the Committee about this, stating the reasons.

6. Responsibilities of anti-corruption and ethics committee members

6.1. The members of the committee should act in the interests of the Company in exercising their rights and fulfilling their obligations and be responsible in the prescribed manner.

6.2. Members of the Committee who did not participate in voting on the decision that caused damage to the company or voted against this decision shall not be held responsible.

7. Final Provisions

7.1. This Regulation shall enter into force on the date of approval by the Supervisory Board of the Company.

7.2. This Regulation, as well as amendments and additions to it, are approved by the Supervisory Board of the Company. Proposals for amendments and additions to the Charter may be made by the Chairman of the Supervisory Board of the Company and the members of the Committee.